GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Department for Women, Children, Differently abled & Senior Citizens – Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 – Reconstitution of "Internal Complaints Committee" in Department for Women, Children, Disabled & Senior Citizens – Orders – Issued.

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DEPT. FOR WOMEN, CHILDREN, DIFFERENTLY ABLED & SENIOR CITIZENS
(Prog.II)

G.O.RT.No. 7 Dated: 05-01-2018

Read the following:-

(1) From the Minister of State (Independent Charge), Ministry of Women & Child Development, GOI, D.O.No.19-8/2013-WW, Dt:03.12.2013
(2) G.O.Rt.No.11, Dept., for Women, Children, Disabled & Senior Citizens, dt:20-01-2015

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ORDER:-

In the reference 2nd read above, orders have been issued to constitute a "Internal Complaints Committees" (ICC) to receive complaints on sexual Harassment of Women in WCDA & SC Department. As per the provision in the Act, the members of the Internal Complaints Committee has at least one-half of the total members so nominated shall be women. To prevail this section it is decided to reconstitute the "Internal Complaints Committees" (ICC).

2. After careful examination of the matter, as per Sub-section (2) of Section (4) of the act, Government hereby reconstitute a "Internal Complaints Committees" (ICC) to receive complaints on sexual Harassment of Women in WCDA & SC Department with the following members.

1.	Smt.K.SUNITHA, IAS Secretary to Government, Department for Women, Children, Differently abled & Senior Citizens, A.P. Secretariat.	Presiding Officer
2	T.Surya Kumari Assistant Secretary to Government, Department for Women, Children, Disabled & Senior Citizens, A.P. Secretariat.	Member-Convener
3.	Sri M.Bhaskar, Deputy Secretary to Government, Department for Women, Children, Differently abled & Senior Citizens, A.P. Secretariat	Member
4.	Smt.V.Sailatha, ASO, Department for Women, Children, Differently abled & Senior Citizens, A.P. Secretariat	Member
5.	NGO, JMJ Social Service Society.	Member

3. The presiding officer and every member of the Internal Complaints Committee shall hold officer for such a period, not exceeding three years, from the date of their nomination as may be specified by the employer.

4. The member appointed from amongst nongovernmental organizations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Complaints Committee, by the employer, as prescribed in Rule 3 of the Act. The employer shall be responsible for the payment of allowances referred to in sub- rule (1).

5. The Presiding Officer or any Member of the Internal Committee shall be removed from the committee when:

(a) contravenes the provisions of section 16; or
(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
(c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
(d) has so abused his position as to render his continuance in office prejudicial to the public interest.

The vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

6. The Internal Complaints Committee shall act as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013 and Rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

K.SUNITHA
SECRETARY TO GOVERNMENT

To
The Presiding officer & Members concerned of the Committee.
Copy to:-
The P.S to Secretary to Government, Dept. for WCD & SC.
The Deputy Secretary to Government, Dept. for WCD & SC.
The Assistant Secretary to Government, Dept. for WCD & SC.
The Commissioner, Women Development & Child Welfare, A.P, Hyderabad.
All the Section Officers, Dept. for Women, Children, Disabled & Senior Citizens.
SF/SCs.

// FORWARDED:: BY ORDER //

SECTION OFFICER